

**MINUTES OF MEETING OF THE
BOARD OF COMMISSIONERS**

JANUARY 19, 2023

**THE STATE OF TEXAS
COUNTY OF FORT BEND
FORT BEND COUNTY EMERGENCY SERVICES DISTRICT NO. 4**

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The Board of Commissioners (the "Board" or the "Commissioners") of Fort Bend County Emergency Services District No. 4 (the "District") met in special session, open to the public, at 33301 F.M. 1093, Fulshear, Texas 77441, the regular meeting place of the District, on Thursday, January 19, 2023, at 2:00 p.m.; whereupon, the roll was called of the members of the Board, to-wit:

Ed Krenek	President
Tommy Kuykendall	Vice President
Robert Pechukas	Secretary
Kim Stacy	Treasurer
Daniel McJunkin	Assistant Secretary/Treasurer

All members of the Board were present, except Commissioners Kuykendall and Pechukas, thus constituting a quorum. Also in attendance were: Ms. Meredith King (via teleconference), attorney, and Ms. Raechel Rodriguez (via teleconference), legal assistant, of Radcliffe Bobbitt Adams Polley PLLC (the "Attorney" or "RBAP"), attorney for the District; and Messrs. Greg Benson and Rudy Ruiz of Emergency Services Consulting International ("ESCI").

WHEREUPON, the meeting was called to order at 2:19 p.m. and evidence was presented that public notice of the meeting had been given in compliance with the law. The posted notices of the meeting are attached hereto.

PUBLIC COMMENT

There was no public comment.

STRATEGIC PLANNING SESSION WITH ESCI

Mr. Ruiz introduced himself to the Board. Mr. Ruiz then reviewed with the Board an overview of the results of an anonymous survey given to District firefighters regarding the working environment of the District. Mr. Ruiz noted that the District firefighters appreciate team work and the ability to serve the District.

Mr. Ruiz then reviewed growth zone and comfort zone models as well as key values common among firefighters and the District. Mr. Ruiz noted the survey showed that District firefighters felt respected by command staff and felt they were properly equipped.

Mr. Ruiz went on to review ESCI's recommended initiatives: 1) communication; 2) staffing; 3) training; 4) community outreach; and 5) planning. Mr. Ruiz noted there were two (2), three (3) and four (4)-year goals to reach each initiative that were outlined in a five (5)-year plan.

Mr. Ruiz then fielded questions from the Commissioners. A discussion ensued regarding the importance of staffing and training. Mr. Ruiz informed the Board that there were free professional development training services available that would allow firefighters to complete the training modules during their shifts.

There being no further business to come before the Board, the meeting adjourned at 3:16 p.m.

PASSED, APPROVED, AND ADOPTED this 21st day of February, 2023.

(DISTRICT SEAL)

Daniel M. Jenkins
Asst. Secretary, Board of Commissioners

