



Fort Bend ESD 4
Fulshear Simonton
Fire Department



WE ARE HIRING!

Fort Bend ESD 4, Fulshear Simonton Fire Department, is in one of the fastest growing areas in the Houston metro region. We operate out of four stations and have three stations that are in separate phases of construction. To remain resilient with our growth, we are seeking to fill the following positions.

CAPTAIN

Minimum Requirements:

- 5 years of TCFP fire service experience or comparable if out of state.
- TCFP Intermediate Structural Firefighter certification.
- TCFP Fire Officer 1
- TDSHS EMT Basic
- Provide a history of progressively strong leadership, time management, and mentorship.
- Live within 150 statute miles of the district boundary during time of employment.
- Not have applied in the previous 12 months.

** Out of State applicants must be in the process of converting certifications over to Texas requirements. Written test and physical ability assessment dates are set as applications come in. We use the Texas DPS row test of 2000 meters at 70th percentile for the physical ability assessment.

Pay and Benefits:

- Starting \$56,784.00 base pay.
- 4 shift schedule (8-day rotation) On-off-On-off-off-off-off-off.
- 234 PTO hours, accrued at 9 hours per pay period, per year.
- Health, Eye, and Dental Insurance paid 100% for employees. Cost share for full family coverage.
- Cancer Insurance 100% paid for by the district.
- Life Insurance 100% paid for by the district.
- Long and Short-Term Disability Insurance paid for by the district.
- Texas Counties and Districts Retirement (TCDRS) 7% contribution with a 200% (2:1) match by the district.

APPLICATION, LINK TO TEXAS DPS CRIMINAL HISTORY REPORT AND FAQ ARE AVAILABLE AT:

www.fsfd.org/careers