



FULSHEAR SIMONTON FIRE DEPARTMENT

New Headquarters, anticipated
opening Winter 2022



Cross Creek Ranch
Anticipated opening 2023



Fort Bend ESD 4, Fulshear Simonton Fire Department, is in one of the fastest growing areas in the Houston metro region. We operate out of three stations and have three stations that are in separate phases of construction. To remain resilient with our growth, we are seeking to fill the following positions.

CAPTAIN

Pay and Benefits

- Starting \$56,784.00 base pay
- 4 shift schedule (24 on 72 off)
- 234 PTO hours, accrued at 9 hours per pay period, per year
- Health, Eye, and Dental Insurance paid 100% for employees. Cost share for full family coverage.
- Cancer Insurance 100% paid for by the district.
- Life Insurance 100% paid for by the district.
- Long and Short-term disability insurance paid for by the district
- Texas Counties and Districts Retirement (TCDRS) 7% contribution with a 200% (2:1) match by the district

Minimum Requirements:

- 5 years of TCFP fire service experience or comparable if out of state.
- TCFP Intermediate Certified Structural Firefighter.
- TCFP Fire Officer 1
- TDSHS Certified EMT Basic or higher.
- Provide demonstrated proof of progressively strong leadership, time management, and mentorship.
- Posses a valid Texas Class B driver's license or obtain within the first six months of employment.
- Live within 150 statute miles of the district boundary at time of employment and maintain during tenure.
- Not have applied in the previous 12 months.

*Out of State applicants must be in the process of converting certifications over to Texas requirements. External applicants, written test and physical ability assessment dates will be provided as pool is generated. We use the Texas DPS row test of 2000- meters at 70th percentile for the physical ability assessment.

Application, Link to Texas DPS Criminal History Report, and frequently asked questions are available at: www.fsd.org/careers

Fort Bend County Emergency Services District #4
is an Equal Opportunity Employer.